



Behaviour Policy

Purpose

Angling4Education (A4E) endeavours to create working environments in which children and young people feel safe and secure and able to engage with the sessions provided. Safe behaviour is important to ensure children, young people and staff are able to work together to create positive outcomes.

A4E understands the complex needs of the individuals we work with and many present with difficult and risky behaviours, which is why they have been referred to our service. A4E staff are highly experienced in working with these tricky behaviours and managing risk.

How Angling4Education promotes safe behaviour

Angling4Education will:

- Collectively gather information from Schools/professionals and parents to ensure we have a clear picture of the children and young people's individual behaviours - specifically looking at challenges and triggers. A4E uses a detailed risk assessment and parent consent form which asks specific behaviour questions for each individual.
- From the information gathered A4E staff will create a working agreement/ground rules with each individual to ensure everyone is clear of the expectations when on a session.
- Using any identified risky behaviours A4E will risk assess suitable activities and environments for the individual learner. This may include: Personal risk assessments for the individual, Safety planning with parents/carers and schools, transport details and clear information on what will happen if risky/poor behaviour is unmanageable in a session.
- A4E staff have access to a Behaviour risk assessment.
- A4E leadership team consistently and visibly supports all staff and session support from the leadership team is available throughout every session.

- A4E staff incorporate emotional literacy and other core activities throughout their sessions to promote positive behaviour changes.

What happens if risky/poor behaviours are unmanageable:

- The session may end early.
- The session the following week may be cancelled and a meeting will take place with parents/carers and children/young people to reassess the existing behaviour agreement and to create a behaviour agreement with aims, goals and consequences outlined and developed in a way in which the learner understands what is expected of them.
- Risky/poor behaviour will be discussed with all involved parties to create a further risk assessment.
- Children and young people will be part of the discussion about behaviours and how these can be managed during our sessions.

Exclusion

Angling4Education rarely has to exclude children and young people from working with us. However if risky and unsafe behaviours continue to disrupt the sessions and are deemed unmanageable Angling4Education will make a discussion with all the relevant agencies including School, Parent/carer and children/young people to end the provision. This will only take place after all other avenues are explored. For example: Change of venue, staff ratio, length of sessions etc. Where possible Angling4Education will provide an ending session to children and young people before ending the sessions. Although any incidents of unsafe or risky behaviours are dealt with immediately and all parties are informed of decisions made within 48 hours of a session.

Examples of unmanageable behaviours:

- Violence to Angling4Education staff and/or other children and young people or member of the public
- Unsafe, unmanageable behaviours which put the safety of Angling4Education staff or children and young people at risk of injury or death.
- Bullying is not tolerated in Angling4Education sessions.
- If children and young people show unsafe behaviours during transporting - this may no longer be offered.
- Where circumstances arise that endanger the safety of a pupil or staff member, Angling4Education should act swiftly and decisively to remove the threat and reduce the likelihood of its reoccurrence.

- Young people who are consistently suspected of being under the influence of substances - Angling4Education do not drug test young people but reserve the right to make a decision if it is suspected that a young person is under the influence and in turn the risk of harm to themselves and/or others is considered unsafe.

Policy Date: 13/1/2021

Review date: On or before 5th May yearly

Reviewed: 03/05/2024