

**Complaints Policy (Families)** 

## 1.1 Introduction & Purpose

The following policy is the Complaints Policy for Angling4Education which is followed by all staff. Angling4Education leadership team promote an open and transparent way of working which includes a simple effective complaints procedure for families who use our services.

## **1.2 Policy principles and Values**

Angling4Education recognises the need for good, open, clear communication with families and its learners. We encourage regular (weekly) feedback from parents and students and review practice on a half termly basis. This enables constant oversight to enable us to meet needs.

## 1.3 Procedures

Angling4eduaction ensure families know they can contact us with any concerns by:

- Talking with their allocated worker
- Emailing the leadership team <a href="mailto:angling4education@gmail.com">angling4education@gmail.com</a>
- Calling the the team manager or director on 01903 372 800

Angling4Education is a responsive organisation and aims to respond within 48 hours during the working week (Monday - Friday). Angling4Education will:

- Always treat concerns and complaints seriously
- Always treat families with respect and courtesy. Angling4Education asks families to show staff the same respect and courtesy we show them
- Always try to offer solutions and meet with families in person if this is preferred by the family
- Ask families to raise any concerns or complaints as soon as they arise, in a timely manner so we can respond as soon as possible
- If families are unhappy with our response families may choose to raise their concern with the referrer, Local Authority and in the case of a safeguarding concern the LADO (Angling4Education will also contact the LADO in safeguarding concerns in accordance with the child protection and safeguarding policy)